

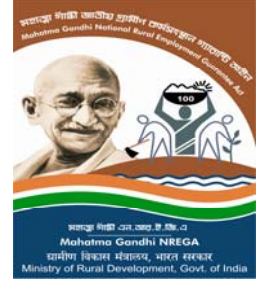


सत्यमेव जयते

**GOVT. OF WEST BENGAL**  
**OFFICE OF THE D.P.C.(MGNREGS)**  
**&**  
**DISTRICT MAGISTRATE, JALPAIGURI**  
**(MGNREGS CELL AT ROOM NO- 05, 2<sup>nd</sup> FLOOR**  
**COLLECTORATE BUILDING, JALPAIGURI)**

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**Memo No. 1674(13) /MGNREGS**

**Date: - 16-12-2013**

**To: The PO & BDO**

Sadar / Rajganj / Maynaguri / Dhupguri / Mal / Matiali / Nagrakata / Falakata / Alipurduar I / Alipurduar II / Kalchini / Kumargram / Madarihat Birpara Block.

**Sub: - Special provision for differently – able person in Mahatma Gandhi NREGS.**

**Ref: - Memo No. 328/Comm./NREGA dated 03-12-2013 of the Commissioner, MGNREGS, Govt. of WB.**

Please find enclosed the copy of the memo in reference on the captioned subject which is self explanatory.

This is for your kind information & necessary compliance.

Encl: As stated.

**District Nodal Officer**  
**MGNREGS - WB**  
**Jalpaiguri**

**Memo No. 1674(13)/1(5) /MGNREGS**

**Date: - 16-12-2013**

*Copy forwarded along with enclosure for kind information to:*

1. **The AEO & ADM, Zilla Parishad, Jalpaiguri.**
2. **The SDPC & SDO, Sadar / Mal / Alipurduar Sub – Division.**
3. **The District Social Welfare Officer, Jalpaiguri.**

**District Nodal Officer**  
**MGNREGS - WB**  
**Jalpaiguri**

GOVERNMENT OF WEST BENGAL  
Panchayats & Rural Development Department  
Joint Administrative Building  
Block HC, PlotNo.7, Sector -III  
Salt Lake City  
Kolkata-700 106

Memo. No. 328/Comm./NREGA

Dated 03.12.2013

From: Dibyendu Sarkar  
Commissioner, MGNREGS  
&  
Special Secretary

To:

1. The Principal Secretary, GTA
2. The District Magistrate & District Programme Coordinator, (All)
3. AEO, Siliguri Mahakuma Parishad.

Sub: Special Provision for differently-able people in MGNREGS

Sir,

Kindly note that the State Government in this Department has decided to bring about certain specific measures to facilitate participation of differently-able persons in MGNREGA. The following are the activities which should be taken up in the Districts, Blocks and Gram Panchayats:

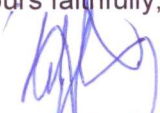
1. In households where differently-able persons are not included as wage seeker in Job Cards, the data should be revised to include their names in Job Cards.
2. Data in relation to all identified differently-able persons in the Job Cards must be entered into the portal ([www.nrega.nic.in](http://www.nrega.nic.in)) and appropriately flagged.
3. Once we have data pertaining to this specific group of vulnerable persons in the database, GP-wise list should be generated and distributed to the GPs with specific direction to take demands from those persons and allocate work as per their capabilities.
4. While allocating work to differently-able people, priority should be given to work associated with management of work-site facilities, like providing drinking water, first aid, maintaining crèche for children etc.
5. Since demand may exceed available work pertaining to work-site facilities, differently-able persons may also be given relatively lighter work in plantation, earth filling, dumping mud outside or in

trolleys, making concrete materials, carrying cement, brick, concrete materials etc., sand fillings, sprinkling water on newly build wall etc., removing sludge form the wells, digging sludge from the ponds, land leveling, farm bunding, digging pits for water conservation and all other carrying related activities.

6. In all cases where differently-able people are engaged in mainstream activities as noted above, the output norm will be 70% of the output norm for people without any disability.
7. In all houses to be constructed under IAY or other rural housing projects, barrier-free access should be created for specific categories of persons. Any additional expenditure for development of such barrier-free access may be made out of MGNREGA fund.
8. In case of construction of individual latrines in household having people with disabilities of the legs and also vision-related disability, in place of the regular squatting plates, western type commodes may be provided. Any excess expenditure on this count may be made from MGNREGS in addition to the usual contribution of Rs. 4500.
9. The GP should be asked to proactively form labour groups with differently-able people wherever there is sizable population. However, such labour groups are to be used mostly in the matter of demand generation and collective bargaining. At the time of allocation of work they should be mixed with the people with regular abilities.

West Bengal is one of the few States where some work is being done in providing employment opportunities to the differently-able people. However, our data indicates there still exist substantial gaps and we are nowhere close to the minimum 3% of benefits to be provided to the differently-able people as stipulated in Persons With Disabilities (PWD) Act. We expect that under your able leadership in the district, we will create a very good example of inclusive development by breaking the barriers in inclusion of this particular group of people in development.

Yours faithfully,

  
(Dibyendu Sarkar)  
Commissioner, MGNREGS  
&  
Special Secretary

03.12.2013